
West Berkshire 2036 Vision

Committee considering report:	Council on 5 March 2019
Portfolio Member:	Councillor Rick Jones
Date Portfolio Member agreed report:	19 February 2019
Report Author:	Gabrielle Mancini
Forward Plan Ref:	C3647

1. Purpose of the Report

- 1.1 To introduce the final draft of the West Berkshire 2036 Vision which was agreed by the Health and Wellbeing Board on 24th January 2019.

2. Recommendation

- 2.1 That Council endorses the West Berkshire 2036 Vision.

3. Implications

- 3.1 **Financial: None**
- 3.2 **Policy: The West Berkshire 2036 Vision is a key component of the council's policy making in the years to 2036 and is being considered closely throughout the Local Plan Review and the development of other council strategies.**
- 3.3 **Personnel: None**
- 3.4 **Legal: None**
- 3.5 **Risk Management: None**
- 3.6 **Property: None**
- 3.7 **Other: None**

4. Other options considered

- 4.1 None

Executive Summary

5. Introduction / Background

- 5.1 In early 2017, the West Berkshire Health and Wellbeing Board decided to produce a long term vision statement for the district.
- 5.2 The aim of this vision statement was to identify challenges and opportunities for West Berkshire in the years to 2036 across all policy areas and to establish shared aspirations for the future of the district.
- 5.3 The first draft of the West Berkshire 2036 Vision was produced by West Berkshire Council's Chief Executive and Performance and Research Team in mid-2017.
- 5.4 It was felt that the second draft of the West Berkshire 2036 Vision would benefit from input from a wider variety of age groups, backgrounds and service areas. The Chief Executive asked for volunteers to coordinate this and received an offer from an officer who, at that time, was based in Strategic Support.
- 5.5 A group of West Berkshire Council officers then worked with Health and Wellbeing Board members to form a second draft, which went out to consultation in September 2018.
- 5.6 Following the closure of the consultation in October 31st 2018, the responses were considered and the team working on the draft made a number of amendments, which are reflected in this final draft.
- 5.7 There were 96 responses to the consultation.
- 5.8 Consultees were asked whether they agreed with the five themes laid out in the West Berkshire 2036 Vision. 85% of respondents either strongly agreed or agreed with the themes, with the majority of the remainder stating that they neither agreed nor disagreed with the themes.
- 5.9 Feedback on the content of the West Berkshire 2036 Vision was, in the main, very positive and respondents felt that the aspirations chosen were the correct ones.
- 5.10 Of the concerns expressed about the content, the majority of these were in the final chapter and related to our aspirations for our historic environment and our cultural offering. Officers gave consideration to this and made a number of amendments to the chapter. A meeting of partners interested in working towards a more comprehensive cultural strategy took place in December 2018, which will contribute to work in this area.
- 5.11 The final draft was considered by the Health and Wellbeing Board on 24th January, 2019, who agreed to endorse its content.

6. Proposal

- 6.1 That Council endorses the West Berkshire 2036 Vision.

7. Conclusion

- 7.1 Council is asked to endorse the final draft of the West Berkshire 2036 Vision.

8. Appendices

- 8.1 Appendix A – Data Protection Impact Assessment
- 8.2 Appendix B – Equalities Impact Assessment
- 8.3 Appendix C – West Berkshire 2036 Vision
- 8.4 Appendix D – West Berkshire 2036 Vision Evidence
- 8.5 Appendix E- West Berkshire 2036 Vision Consultation Analysis

Appendix A

Data Protection Impact Assessment – Stage One

The General Data Protection Regulations require a Data Protection Impact Assessment (DPIA) for certain projects that have a significant impact on the rights of data subjects.

Should you require additional guidance in completing this assessment, please refer to the Information Management Officer via dp@westberks.gov.uk

Directorate:	Economy and Environment
Service:	Development and Planning
Team:	Planning and Transport Policy
Lead Officer:	Gabrielle Mancini
Title of Project/System:	West Berkshire 2036 Vision
Date of Assessment:	19/02/2019

Do you need to do a Data Protection Impact Assessment (DPIA)?

	Yes	No
<p>Will you be processing SENSITIVE or “special category” personal data?</p> <p><i>Note – sensitive personal data is described as “data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person’s sex life or sexual orientation”</i></p>		x
<p>Will you be processing data on a large scale?</p> <p><i>Note – Large scale might apply to the number of individuals affected OR the volume of data you are processing OR both</i></p>		x
<p>Will your project or system have a “social media” dimension?</p> <p><i>Note – will it have an interactive element which allows users to communicate directly with one another?</i></p>		x
<p>Will any decisions be automated?</p> <p><i>Note – does your system or process involve circumstances where an individual’s input is “scored” or assessed without intervention/review/checking by a human being? Will there be any “profiling” of data subjects?</i></p>		x
<p>Will your project/system involve CCTV or monitoring of an area accessible to the public?</p>		x
<p>Will you be using the data you collect to match or cross-reference against another existing set of data?</p>		x
<p>Will you be using any novel, or technologically advanced systems or processes?</p> <p><i>Note – this could include biometrics, “internet of things” connectivity or anything that is currently not widely utilised</i></p>		x

If you answer “Yes” to any of the above, you will probably need to complete [Data Protection Impact Assessment - Stage Two](#). If you are unsure, please consult with the Information Management Officer before proceeding.

Appendix B

Equality Impact Assessment - Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity as set out in the Public Sector Equality Duty (Section 149 of the Equality Act), which states:

- “(1) A public authority must, in the exercise of its functions, have due regard to the need to:***
- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;***
 - (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; This includes the need to:***
 - (i) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;***
 - (ii) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;***
 - (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it, with due regard, in particular, to the need to be aware that compliance with the duties in this section may involve treating some persons more favourably than others.***
- (2) The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.***
- (3) Compliance with the duties in this section may involve treating some persons more favourably than others.”***

The following list of questions may help to establish whether the decision is relevant to equality:

- Does the decision affect service users, employees or the wider community?
- (The relevance of a decision to equality depends not just on the number of those affected but on the significance of the impact on them)
- Is it likely to affect people with particular protected characteristics differently?
- Is it a major policy, or a major change to an existing policy, significantly affecting how functions are delivered?
- Will the decision have a significant impact on how other organisations operate in terms of equality?
- Does the decision relate to functions that engagement has identified as being important to people with particular protected characteristics?
- Does the decision relate to an area with known inequalities?
- Does the decision relate to any equality objectives that have been set by the council?

Please complete the following questions to determine whether a full Stage Two, Equality Impact Assessment is required.

What is the proposed decision that you are asking the Executive to make:	To endorse the West Berkshire 2036 Vision
Summary of relevant legislation:	An evidence based long term statement of intent for the district containing aspirations across a range of policy areas.
Does the proposed decision conflict with any of the Council's key strategy priorities?	No
Name of assessor:	Gabrielle Mancini
Date of assessment:	19/02/2019

Is this a:		Is this:	
Policy	/No	New or proposed	Yes
Strategy	Yes	Already exists and is being reviewed	No
Function	Yes	Is changing	Yes
Service	Yes		

1 What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it?	
Aims:	To identify aspirations which will contribute to the preservation and enhancement of West Berkshire's position as a great place to live, work and learn.
Objectives:	To signpost its partners to areas for attention.
Outcomes:	This document in and of itself will not facilitate outcomes as it is strategic and aspirational in its focus.
Benefits:	This document in and of itself will not facilitate benefits as it is strategic and aspirational in its focus.

2 Note which groups may be affected by the proposed decision. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this. (Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)		
Group Affected	What might be the effect?	Information to support this
Age	None	

Disability	None	
Gender Reassignment	None	
Marriage and Civil Partnership	None	
Pregnancy and Maternity	None	
Race	None	
Religion or Belief	None	
Sex	None	
Sexual Orientation	None	
Further Comments relating to the item:		

3 Result	
Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality?	No
Please provide an explanation for your answer:	
Will the proposed decision have an adverse impact upon the lives of people, including employees and service users?	No
Please provide an explanation for your answer:	

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, or you are unsure about the impact, then you should carry out a Stage Two Equality Impact Assessment.

If a Stage Two Equality Impact Assessment is required, before proceeding you should discuss the scope of the Assessment with service managers in your area. You will also need to refer to the [Equality Impact Assessment guidance and Stage Two template](#).

4 Identify next steps as appropriate:	
Stage Two required	N/A
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	

Name:

Date:

Please now forward this completed form to Rachel Craggs, Principal Policy Officer (Equality and Diversity) (rachel.craggs@westberks.gov.uk), for publication on the WBC website.